

ENVIRONMENTAL POLICY

Scope

This policy applies to all employees and management at Knights Hill Hotel and Spa. It applies to the goods and services we obtain, our direct operations and the services we provide to our guests and customers.

Purpose

Knights Hill will, as far as is reasonably practical, provide an effective framework for realising these commitments to protecting, and where possible enhancing, the environment by reducing the hotel's environmental impacts, preventing pollution, mitigating and adapting to climate change and a low carbon future.

Responsibilities

Employees, management and where applicable third parties are responsible for ensuring that this policy is adhered to. In addition, the hotel will, where possible, obtain the services of suppliers who practice a green energy production or those that obtain to do so.

Knights Hill employ people from within the local area and where possible use local suppliers to keep the carbon footprint as low as possible.

In addition, the organisation endeavours to carry out the following -

Energy – including the heating, lighting and electricity we use throughout the complex.

Waste – including business waste, food waste, and construction waste from our training centres.

Disposal of information communication technology hardware (ICT) – we have an obligation to ensure safe and secure recycling of IT assets in accordance with relevant regulations.

Reducing the risk of emergencies such as fire through the correct use of equipment, storage of hazardous chemicals and substances and waste collection and disposal.

In recognising Knights Hill's need to reduce its environmental impact, we will endeavour to work toward the government target of Net Zero by 2035.

The following actions will be taken to support this ambition, as well as its commitment to protecting the environment and continually improving its environmental performance by:

Ensuring compliance with all relevant legislation and standards, and the expectations of our customers and other key stakeholders.

Ensuring our systems and procedures prevent pollution.

Ensuring our suppliers are able and are encouraged to support our environmental commitments.

Ensuring we continually review how we can make improvements to our environmental performance continually improving our environmental management system.

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Specifically, we will: -

Reduce energy consumption across our estate through colleague awareness and improved controls

Reduce paper consumption through colleague awareness and increased use of electronic communication and data storage

Rationalise our use of hardware and ensure that all waste electrical & electronic equipment is reused or recycled where possible

Reduce the amount of waste produced by considering purchasing decisions, and whether items can be reused or recycled, before putting them into the bin.

Utilise recycling facilities available to recycle paper, plastic bottles, cans, batteries, waste electrical items and other waste streams.

Work with our strategic suppliers to understand their environmental impact and support them to reduce.

In addition, there are specific policies that address the individual environmental impacts:

Create a waste and recycling policy which covers the collection, storage and disposal of waste.

Ensure guests are encouraged to use only the towels and pillows they need to reduce laundry requirements.

The Spa area will endeavour to reduce and recycle materials in the gym and changing areas including the use of towels and consumables along with other measures highlighted above.

To realise our environmental objectives Knights Hill Hotel and Spa both recognises the need for, and is committed to, communicating our environmental commitments and performance to our suppliers, colleagues, customers and guests.

This is achieved via our on-going processes, and our existing communication channels to colleagues, guests and suppliers.

This policy will be reviewed annually